

## Higher paid staff report 2024-25

Oasis Community Learning complies with the Academy Trust Handbook (ATH) as a condition of our funding agreement. ATH provides an overarching framework for implementation of effective financial management and other controls, consistent with our obligations as a publicly funded body.

The requirement is as follows:

### ATH 2025 Publication of pay

2.29. The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee, the amount paid by the trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100,000 as if they were an employee.

## Oasis Community Learning 2024-25

The number of employees whose emoluments exceeded £100,000 was:

£100,001 - £110,000	34
£110,001 - £120,000	17
£120,001 - £130,000	19
£130,001 - £140,000	9
£140,001 - £150,000	14
£150,001 - £160,000	5
£160,001 - £170,000	4
£170,001 - £180,000	1
£180,001 - £190,000	4
£190,001 - £200,000	3
£200,001 - £210,000	2
£210,001 - £220,000	0
£220,001 - £230,000	0
£230,001 - £240,000	0
£240,001 - £250,000	1
£250,001 - £260,000	0
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