

Trade Union Facility Time Report 1st April 2019 – 31st March 2020

Background

Oasis Community Learning strives for openness and transparency in its relationship with both staff and recognised union representatives. Oasis recognises 9 trade unions including NUT, NASUWT, ATL, The Voice, ASCL, NAHT, Unite, Unison and GMB and meets regularly with them to discuss staffing matters both at a local and national level. The Trade Union (Facility Time Publication Requirements) Regulations 2017, which came into force on the 1st April 2017, implement the requirement introduced by the Trade Union Act 2016 for specified public sector employers (including Academies) to publish information annually on facility time. Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative.

1. Relevant Union Officials

Number of employees who were relevant union officials during the period	Full time equivalent number of employees who were relevant union officials during the period
70	61.57

2. Facility time as a percentage of working time

Facility time as a percentage of working hours	Number of Employees
0%	12
1-50%	53
51-99%	4
100%	1

3. Percentage of pay bill spent on facility time

	£
Total cost of facility time	£60,366.42
Pay Bill	£30,409,322.81
Percentage of pay bill spent on facility time	0.2%

4. Paid Trade Union Activities

Time spent on trade union activities as a percentage of total paid facility time hours	90.95%
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